

**NOTICE OF WORKSHOP
OF THE BOARD OF DIRECTORS OF
Heritage Classical Academy**

Saturday, March 28, 2026

Notice is hereby given that the Board of Directors of Heritage Classical Academy will conduct a Board Workshop to be held on the above-referenced date.

The Board will convene the meeting in Open Session at **8:00 a.m.**

The Board will meet at **1130 W. 34th Street, Houston, Texas 77018.**

It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act.

As this is a Board Workshop, no action will be taking place. The subjects to be discussed or considered are as follows:

- 1) Welcome, roll call, and call to order.
- 2) Prayer and Pledge of Allegiance.
- 3) Reading of the school's mission and vision.
- 4) Possible discussion item:
 - a. S.W.O.T. analysis.
 - b. Business and financial goals and budget discussion for 2026-2027 fiscal year.
 - c. Salary scale, compensation plan, staffing and space needs for 2026-2027 fiscal year.
 - d. Superintendent job opening.
 - e. Job descriptions.
 - f. Board recruitment.
 - g. Organization chart.
 - h. Enrollment and marketing.
 - i. Board training sessions.
- 5) Closed session to discuss personnel matters.
- 6) Board committee reports, if needed.

Items will not necessarily be discussed or considered in the order they are printed on the agenda above. No board action will be taken in this workshop.

Certificate as to Posting or Giving Notice

This notice was posted in compliance with the Texas Open Meetings Act at least 3 business days prior to the date of the meeting listed above. This notice was posted at a place readily accessible and convenient to the public at the address listed above, and on the Heritage Classical Academy Website: www.HeritageEd.org.

Kathryn van der Pol
Kathryn van der Pol, Board Secretary
For the Board of Directors