



HERITAGE

CLASSICAL ACADEMY

Kindergarten/1st Grade/Specialist Teacher

About HCA:

Heritage Classical Academy is a tuition-free public charter school located in Northwest Houston. We will be opening for our first year in August 2025 with a student body composed of kindergarten and first grade. We are currently hiring kindergarten, first grade, and specialist teachers to join our founding team for the 2025-26 school year. At Heritage Classical Academy, we believe that teachers are the soul of our school. Our teachers are responsible for not only guiding the students in their intellectual development, but also carefully cultivating the hearts of our scholars in their journeys towards moral excellence. We are seeking passionate, virtuous, and mission-oriented teachers to join our founding team for the 2025-26 school year.

General Statement of Responsibilities:

Applicants will work under the leadership of the Lower School head of school and will be responsible for creating an environment favorable to learning and personal growth, encouraging students to develop foundational skills and knowledge, establishing effective rapport with students and parents, and assisting students in developing virtuous character. In addition, applicants should have a strong knowledge of and background in classical education, the ability to collaborate effectively with others, an abiding love for working with children, and a zeal for our unique mission.

Annual Salary:

- Competitive annual salary range based on experience

Benefits:

- Access to a competitive benefits package
- Participation in the teacher retirement system (TRS)

Requirements:

- Bachelor's degree required (advanced degrees preferred)
- Teacher certification in relevant grade-level not required, but highly preferred

- Bilingual not required, but preferred
- All applicants must pass a fingerprint and criminal background check

Job Type:

- Full-time
- In person

The responsibilities of this role include, but are not limited to, the following:

- Preparing and delivering lessons in a variety of subjects according to HCA's classical curriculum and pedagogy
- Utilizing effective classroom discipline strategies to create a classroom filled with joyful order
- Collaborating with grade-level teammates to create lessons and provide support
- Communicating with parents effectively to ensure a strong partnership between home and school
- Differentiating instruction to meet varied student needs with a data-driven approach
- Engagement in professional development to deepen understanding of classical pedagogy and subject matter
- Use appropriate technology in teaching and learning processes, record keeping, assessment, evaluation, and performance analysis
- Develop and implement student interventions, and collaborate with intervention specialists in the creation and implementation of student IEPs

HCA considers applicants for all positions without regards to race, color, national origin, age, religion, sex, marital status, veteran or military status, disability, or any other legally protected status. Being authorized to work in the U.S. is a precondition of employment. HCA is an Equal Opportunity Employer.

Interested candidates must prepare a letter of introduction, a C.V. or resume, three character references, and a 300-500 word philosophy of education.

Please email all attachments to careers@heritageed.org